

Job Opening: Project Officer in Iraq

From 1 November 2026, elbarlament e.V. is seeking a Project Officer on a full-time (40 hours/week) based in Iraq.

Initially until 30 September 2027 (11 months)
(an extension is being sought)

Deadline for application: 11 October 2026 EOB

Job Description:

Elbarlament e.V. is a peacebuilding and democracy support organisation, with a strong focus on empowering women and youth. Its work is focussed on three thematic areas: Inclusive Political Participation; Women, Peace and Security (WPS); and the Gender – Climate – Security nexus. Through our projects, we support public institutions and civil society actors in designing and implementing initiatives that promote peaceful coexistence, foster democratic norms and practices, and develop integrated solutions to address the impacts of climate change.

We follow a conflict-sensitive and gender-transformative approach in supporting locally owned reform agendas through capacity development, dialogue facilitation, policy analysis, arts-based approaches, and technical assistance. More information about our projects can be found on our website: <https://elbarlament.org/projects/>

For our upcoming project in Iraq, we are looking for a Project Officer based in Iraq.

The project “Strengthening and Institutionalizing Women’s Leadership in Water Resources Management in Iraq” aims to strengthen the institutional capacities of the Ministry of Water Resources for climate-resilient and gender-equitable water management in Iraq through the institutionalised promotion of women in leadership positions, institutional strengthening and cross-institutional cooperation. The project combines leadership training and mentoring programmes for female professionals with training and technical support to promote institutional and political reform processes for senior management at the Ministry of Water Resources, with a view to driving sustainable change at individual, organisational and political levels.

The project officer will be responsible for the operational, technical and financial planning and implementation of project activities on the ground in Iraq (Iraq and Erbil). They will have the following responsibilities:

- Independent coordination of tasks in close coordination with the project manager based in Germany

- Preparation, coordination, implementation and post processing of certain project activities, like workshops and conferences
- setting up and monitoring a network of professionals in the water sector, a mentoring programme and peer learning circles
- Conducting stakeholder consultations and other outreach and research activities
- Contributing to the preparation of technical and financial progress reports
- Building and maintaining good relations with relevant stakeholders in Iraq in the field of water governance, gender equality and peacebuilding, in particular state authorities and civil society actors
- Continuous monitoring and evaluation of project activities and outputs

The project officer will report directly to the Project Manager based in Berlin.

What we offer you:

- A competitive remuneration aligned with local salary scales in the NGO sector.
- A diverse and dynamic team in Iraq and Germany
- Active participation in a highly relevant and innovative project
- The opportunity to actively shape work processes at elbarlament
- Remote working options (after consultation with the management)

Requirements:

- University degree (Master or Bachelor, or a comparable degree) in a field that is related to the role (social or political sciences, water resources management, development cooperation, or similar)
- Proven experience in coordinating, managing or otherwise supporting the implementation of projects in the field of democracy promotion and peace-building, particularly projects relating to climate change and water governance, gender equality, capacity-building for state institutions, and leadership development for women.
- Experience in the field of water management or climate change is desirable
- Proven expertise in event organisation
- Very good organisational and time management skills
- Gender and conflict sensitivity
- Excellent communication skills in English and Arabic
- Very good knowledge of the Iraqi political and social context
- Residency in Baghdad, or in a location from which the candidate can travel to Baghdad easily
- Availability to travel within Iraq

Selection procedure:

Please send us your letter of motivation and your CV in one file (pdf) electronically to recruitment@elbarlament.org. The application deadline is 11 October 2026, EOB:

The job interviews will be held virtually between 14 and 22 October.

Please do not send your documents by post. Only applications sent electronically to the abovementioned email address can be considered. Due to the expected high number of applications, we will only contact those candidates who are invited for an interview.