

Job Opening: Project Manager in Berlin (Iraq/MENA)

From October or November 2026, elbarlament is seeking a Project Manager (salary based on the BUND TvöD pay scale), on a full-time or part-time (80 per cent) basis,

based in Berlin.

Initially until 30 September 2027 (an extension is being sought)

Job Description:

Elbarlament is a peacebuilding and democracy support organisation, with a strong focus on empowering women and youth. Its work is focussed on three thematic areas: Inclusive Political Participation; Women, Peace and Security (WPS); and the Gender – Climate – Security nexus. Through our projects, we support public institutions and civil society actors in designing and implementing initiatives that promote peaceful coexistence, foster democratic norms and practices, and develop integrated solutions to address the impacts of climate change.

We follow a conflict-sensitive and gender-transformative approach in supporting locally owned reform agendas through capacity development, dialogue facilitation, policy analysis, arts-based approaches, and technical assistance. More information about our projects can be found on our website: <https://elbarlament.org/projects/>

The project manager will be responsible for the operational, technical and financial management of our new project in Iraq.

The aim of the project is to strengthen the institutional capacities of the Ministry of Water Resources for climate-resilient and gender-equitable water management in Iraq through the institutionalised promotion of women in leadership positions, institutional strengthening and cross-institutional cooperation. The project combines leadership training and mentoring programmes for female professionals with training and technical support to promote institutional and political reform processes for senior management at the Ministry of Water Resources, with a view to driving sustainable change at individual, organisational and political levels.

The project manager's responsibilities include:

- Management of the project in close consultation with a member of the elbarlament

Executive Board

- Conceptualisation and technical preparation of the planned project activities, as well as ongoing project coordination, including the preparation of technical and financial reports
- Research and analysis tasks
- Social media management, drafting of publications and articles
- Where applicable, facilitating workshops and events
- Establishing and maintaining relationships with relevant stakeholders in the fields of peacebuilding and water and climate governance in the MENA region and in Germany
- Continuous monitoring and evaluation (M&E) of project outcomes

What we offer you:

- Competitive remuneration in line with the TvöD BUND pay scale
- A diverse, multinational and dynamic team
- Active involvement in interesting and innovative projects
- The opportunity to play an active role in shaping work processes at elbarlament
- Flexible working hours and the option to work from home

Requirements:

- University degree (MA, Diplom, Magister or equivalent qualification; alternatively, a BA degree plus 5 years' professional experience)
- Proven experience in managing projects in the field of democracy promotion and peace-building, particularly projects relating to climate and water governance, gender equality, capacity-building for state institutions, and leadership development for women
- Experience in the field of water management or climate change is desirable
- Experience in personnel management
- Sensitivity to gender and conflict issues
- Excellent communication skills in English and Arabic. A basic knowledge of German is desirable
- Good knowledge of the political and social conditions in Iraq
- Willingness to undertake business travel to Iraq and other countries in the MENA region

Selection procedure:

Please email your cover letter (max. one page) and your CV in a single PDF file to recruitment@elbarlament.org by 20 September 2026.

info@elbarlament.org

www.elbarlament.org

Applicants should be available between 23 and 30 September 2026 for an interview, which will take place either online or at our office in Berlin. The expected start date is 15 October 2026.

Please do not send your documents by post. We can only consider applications sent electronically to the email address given above. Due to the high number of applications we expect to receive, we will only contact those applicants who are invited to an interview.