

ToR_Trainer for Capacity Building Support to the MENA Women and Gender Constituency (MENA WGC)

Project: Women Taking the Lead

1. About elbarlament / Women Taking the Lead

Elbarlament is a peacebuilding and democracy support organisation focused on empowering women and youth. Its work centres on three thematic areas: Inclusive Political Participation; Women, Peace and Security (WPS); and the Gender–Climate–Security nexus. Through its projects, elbarlament supports public institutions and civil society actors in promoting peaceful coexistence, strengthening democratic practices, and developing integrated responses to climate-related challenges.

The **Women Taking the Lead** project aims to strengthen women's political and social participation, support the implementation of the Women, Peace and Security (WPS) agenda, and strengthen cooperation among women-led and gender-focused civil society actors in Iraq and across the MENA region.

2. Background

The MENA Women and Gender Constituency (WGC) is a regional coalition of feminist organizations, climate activists, and gender justice advocates dedicated to advancing gender-responsive climate action across the Middle East and North Africa. Originating from the regional Feminist Task Force, the MENA WGC functions as a critical platform for amplifying the leadership, voices, and lived experiences of women and marginalized groups who are disproportionately impacted by environmental degradation and climate instability. Positioned as a vital regional counterpart to the global Women and Gender Constituency under the United Nations Framework Convention on Climate Change (UNFCCC), the network actively bridges the gap between local communities and international climate policy, ensuring that regional climate solutions are fundamentally grounded in human rights, inclusivity, and gender justice.

The MENA WGC has identified a need to strengthen its organisational foundations, including internal governance, coordination, communication, and mechanisms for collective decision-making. At the same time, members have highlighted the importance of strengthening their thematic and practical capacities in areas relevant to the constituency's regional engagement, including advocacy, strategic communication, policy engagement, coalition-building, and other priorities identified collectively by members.

Therefore, elbarlament will provide three online sessions of capacity building support to MENA WGC members, complementing the constituency's group work during the Regional Network Meeting. The activity will combine thematic capacity building with organisational and network development. The thematic focus will be identified through consultation with

MENA WGC members prior to the activity, ensuring that the training responds directly to their priorities and practical needs.

3. Objectives

The capacity building activity aims to:

- Strengthen the thematic and practical capacities of MENA WGC members in priority areas identified by the network, including advocacy, coalition-building, strategic communication, and stakeholder engagement.
- Identify key governance, coordination, and communication priorities to support more effective collaboration and collective action within the MENA WGC.
- Develop a shared regional advocacy and cooperation framework, including collective priorities, communication and visibility approaches, and engagement with regional and international partners.

4. Scope of Work

The Trainer will be responsible for the design, preparation, delivery, and documentation of this capacity building activity.

The Trainer will:

- Participate in preparatory consultations with elbarlament and MENA WGC representatives, review relevant background and consultation materials, and contribute to identifying the training's thematic priorities based on members' needs.
- Develop the three-day training agenda, methodology, and facilitation materials in close coordination with elbarlament, ensuring an inclusive, participatory, practical, and context-sensitive approach.
- Deliver three online capacity-building sessions for MENA WGC members, combining thematic learning, practical exercises, and organisational/network development based on priorities identified through consultation with members.
- Facilitate participatory discussions and exercises on advocacy, strategic communication, coalition-building, governance, coordination, and stakeholder engagement, supporting members to identify shared priorities and practical approaches for strengthening the network.
- Prepare and deliver a concise training report summarising the sessions delivered, key discussions, participant engagement, main learning points, and outcomes.

All tasks will be conducted in close cooperation with the elbarlament project management team and designated MENA WGC representatives.

5. Qualifications and Experience

The consultant should have:

- Strong experience in gender equality, climate justice, women's participation, and the gender–climate–peace and security nexus.
- Proven experience delivering participatory online trainings on climate advocacy, coalition-building, strategic communication, or related topics.
- Experience supporting women-led or gender-focused networks in advocacy, coordination, and regional cooperation.
- Good understanding of climate policy and civil society advocacy processes, particularly in the MENA region.
- Experience working with MENA-based climate or women's rights networks (preferred).
- Strong facilitation and communication skills in **Arabic** and **English**, with the ability to engage diverse participants and translate discussions into practical outcomes.

6. Duration

The assignment will include preparatory coordination with elbarlament, delivery of three **online training sessions**, and post-activity reporting.

The consultancy period will take place during **September 2026**, with the exact dates to be confirmed upon selection of the trainer.

7. How to Apply

Interested candidates are invited to submit a complete application package in one PDF file no later than **03 September 2026**. The application package should include:

- A **technical offer** consisting of an updated CV and a brief description of the proposed approach to delivering the assignment.
- A **financial offer** indicating the expected **daily professional fee**, inclusive of all applicable taxes.

Applications should be sent to: alamin@elbarlament.org