



Terms of reference (ToR)

Consultant for Updating a Ministerial ToT Training Manual on UNSCR 1325 (Iraq)

1. About elbarlament

Elbarlament is a peacebuilding and democracy support organisation focused on empowering women and youth. Its work centres on three thematic areas: Inclusive Political Participation; Women, Peace and Security (WPS); and the Gender–Climate–Security nexus. Through its projects, elbarlament supports public institutions and civil society actors in promoting peaceful coexistence, strengthening democratic practices, and developing integrated responses to climate-related challenges.

2. Background

Under the project 'Women Talking Peace', elbarlament developed a comprehensive Training of Trainers (ToT) manual for Iraqi ministries on the implementation of United Nations Security Council Resolution 1325. The manual covers foundational WPS concepts, international and national legal frameworks related to UNSCR 1325, core ToT methodology and model training plans as well as a separate part specifically dedicated to national coordination mechanisms for Iraqi ministries.

Within the current project 'Women Taking the Lead', the manual will be updated to reflect Iraq's Third National Action Plan (INAP 3) on UNSCR 1325 and expanded with a dedicated chapter on the WPS-Climate nexus. These updates will ensure alignment with current national frameworks and enhance the manual's practical relevance for ministerial trainers.

The project 'Women Taking the Lead' aims to strengthen women's political and social participation in Iraq by improving the enabling environment for women's leadership in governance, with a particular focus on the intersection of the WPS agenda and climate-related security challenges.

The project is implemented as part of SPACE, funded by the German Federal Ministry for Economic Cooperation and Development (BMZ) and supported by Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH.

3. Scope of Work

The consultant will:

- Review and update the existing ToT manual (Parts A and B) to align with INAP 3.
- Develop a new chapter on the WPS-climate nexus, including relevance for ministerial mandates and coordination.
- Ensure coherence, clarity, and practical applicability of the full manual for government trainers.
- Support final validation and preparation of the manual for printing and official use.

4. Qualifications

The consultant should have:

- Proven experience developing Arabic-language training manuals and ToT materials on the WPS agenda for government actors.
- Strong expertise in WPS, including expert knowledge of UNSCR 1325 and Iraqi national action plans to UNSCR 1325.
- Demonstrated experience integrating climate–security considerations into governance or policy frameworks.
- Experience working with governmental actors in Iraq.
- Excellent command of Arabic; very good knowledge of English.
- Strong understanding of the Iraqi political and institutional context.

5. How to Apply

Interested candidates should submit their application in one PDF file by 25 May 2026, including:

- Updated CV.
- Financial offer (daily rate, inclusive of all taxes).

Applications should be sent to: eckart@elbarlament.org.