

Terms of reference (ToR) to Project Evaluation Consultant

Context

The assignment takes place in the framework of the following project

Summary of the project	
Name of the lead implementing organisation:	Elbarlament e.V.
Project title:	“Towards enhancing the resilience of women human rights defenders in Yemen to advocate for women’s and children’s rights”
Project location:	Yemen
Beneficiaries:	Yemeni Women Human Rights Defenders in Yemen and in diaspora
Project duration:	01.03.2022 – 31.05.2024
Donor:	European Commission

Elbarlament is a peacebuilding and democracy support organisation, with a special focus on empowering women and youth. We follow a unique approach that integrates conflict sensitivity, cultural awareness and intersectionality.

Elbarlament cooperates with parliaments, governments, civil society actors and international institutions, implementing projects and delivering consulting services in German, English, French and Arabic. Our international and multilingual team is based in Berlin, Cologne and Erbil (Iraq).

We believe in the transformative power of culture and the arts as well as inclusive dialogue, especially in contexts of state fragility. Through our work we aim to:

- Promote peaceful coexistence between all groups in society
- Foster democratic norms and practices
- Support dialogue between civil society and political decision makers
- Increase environmental awareness and contribute to mitigating climate change-related conflicts

We follow an integrated approach in supporting locally-owned reform agendas, combining arts-based tools for peacebuilding and civic education with more classical tools like technical assistance.

1. Background:

Elbarlament along with Peace Track Initiative and To Be foundation for rights and freedom, have been awarded funds by the European Union for the project “Towards enhancing the resilience of women human rights defenders in Yemen to advocate for women’s and children’s rights” in Yemen.

The project aims at contributing to enhancing the resilience of women human rights defenders (HRDs) in Yemen to defend human rights, in particular women's and children's rights. To reach this goal, we will work on two parallel lines, namely enhancing female HRDs’ protection and improving their capacity to counter human rights violations and engage in advocacy to achieve more accountability.

2. Objective

The primary objective of this consultancy is to evaluate the effectiveness of Project “Towards enhancing the resilience of women human rights defenders in Yemen to advocate for women’s and children’s rights”, focusing on the specified outcome and impact indicators. The evaluation will provide valuable insights into the project's success and areas for improvement, guiding future strategies and interventions.

3. Scope of Work

The consultant will be responsible for the following tasks:

1. Designing an evaluation survey: Develop a survey tailored to capture relevant data on the project's outcome and impact indicators, defined in the Project LF as follows:

- Outcome Indicator 1.1: Percentage of women HRDs participating in the project who perceive an improvement in their level of protection.
- Outcome Indicator 1.2: Percentage of women HRDs participating in the project that report increased access to protection services¹.
- Impact Indicator 1: Percentage of women HRDs supported by the intervention that report improved conditions for resilience.

Thus

This will be done with consultation with elbarlament’s M&E officer and Project Manager.

2. Data Collection and Analysis: The consultant will oversee the distribution of the survey to the 27 core group members and collect the responses. Subsequently, they will conduct a thorough analysis of the data to assess the project's impact based on the aforementioned indicators.

3. Drafting the Evaluation Report: Based on the survey feedback and analysis, the consultant will draft an evaluation report focused on the project achievements against the envisaged Outcomes and Impact . The report should outline the findings, including strengths, weaknesses, and recommendations for future initiatives.

¹ Protection grants that have been provided and the self-referral guidebook

4. Deliverables

The consultant is expected to deliver the following:

- 1.. The evaluation survey (list of questions)
2. An evaluation report drawing on the feedback collected through the survey, highlighting key findings, conclusions, and actionable recommendations.

5. Timeline

The consultant is expected to complete the manual within 4 weeks from the start date.

6. Qualifications

The ideal consultant will have:

- Proven experience in designing and conducting evaluations, particularly in the context of human rights or gender-focused projects.
- Strong analytical skills, with the ability to interpret data and translate findings into actionable insights.
- Excellent report writing skills, with experience producing high-quality, insightful evaluation reports.
- Sensitivity to the challenges faced by women human rights defenders and a commitment to confidentiality and ethical data handling.
- Excellent writing and communication skills in Arabic.
- Experience working in Yemen or the Middle East region would be an advantage.

7. Reporting

The consultant will report to Elbarlament e.V. and work closely with project coordinators to ensure the manual aligns with the project's goals and objectives.

8. Proposal Submission

Interested individuals or organisations should submit a detailed proposal including:

- A brief overview of their relevant experience and qualifications.
- Approach and methodology for developing the training manual.
- Estimated timeline for completion.
- Financial proposal, including consultancy fees and any additional costs.

Please note that we will provide the training materials upon request.

9. Submission Deadline

Proposals should be submitted by 15.4.2024.

10. Contact

For inquiries and submission of proposals, please contact Hanin Dabbagh at dabbagh@elbarlament.org and Marina Errico at errico@elbarlament.org.

We look forward to receiving your proposals and working together to create a comprehensive and impactful training manual for the ToT Resilient Leadership Programme.