

Democracy moves: socio-political participation of refugee women from Ukraine

elbarlament e.V. is a non-governmental, independent and international non-profit organisation that works on peacebuilding and democracy support. Empowering women in decision-making processes represents a core aspect of our work. Our international and multilingual team is based in Berlin (Germany), Cologne (Germany) and Erbil (Iraq).

“Democracy Moves: socio-political participation of refugee women from Ukraine”. The project aims for politically engaged refugee women from Ukraine to acquire theoretical and practical knowledge about German democracy and the related political and civil society structures. It intends to offer the participating women the chance to learn about the German political system’s underlying principles, such as transparency, the rule of law, human rights and women's rights, freedom of the media, and separation of powers, with the aim that these women can orient themselves for future socio-political engagement in Germany - but also in Ukraine or other countries.

Therefore, “Democracy Moves” intends to offer three modular workshops on Personal Development, the German Political System and Political Participation Opportunities in Germany. The project is funded by Bundeszentrale für politische Bildung (bpb) for the duration of 6 months.

For an introductory workshop on **Personal Development**, elbarlament e.V. is looking for an experienced trainer in the field of dialogue, team and trust building. The 4-days workshop will be held in Berlin, Germany in mid-October.

Scope of the training:

- introduction and getting to know each other
- trust building in a group
- reflection on motivation, personal and political goals, individual responsibility and self-leadership
- civic values
- group building processes, achieving consensus and conflict management
- turning to the positive: personal growth after trauma

Already in this module a visit to citizens' initiatives, self-help groups, environmental or human rights organisations is foreseen (or their invitation to the workshop).

Democracy moves: socio-political participation of refugee women from Ukraine

Deliverables:

- developing training material for 4 workshop days on the above topics
- delivering a 4-day onsite workshop in Berlin
- training assessment report to elbarlament e.V. (evaluating the outputs of the training, feedback on participants and participation level during the training).

Reporting: the trainer should work closely in coordination with the responsible Project Manager at elbarlament e.V.

Required skills and experience:

- training experience on trust building, conflict management and dialogue
- training skills with refugees are desired
- minimum of 5 years of relevant international working experience in delivering training and workshops on relevant topics
- fluency in English language (spoken and written). Knowledge of Russian or Ukrainian is desired.

If you are interested, kindly send a letter of interest and CV to grynevych@elbarlament.org until 1 October 2022.